UWWC Healthy Worksite Awards FAQ

Why Should I apply?

These awards recognize organizations that have built effective, result-oriented and innovative wellness programs. You are looking out for your employees by providing them the best in workplace wellness, now we want to recognize your hard work!

Who Can Apply?

Public, private, or government organizations that are located in Utah and have employee wellness programs in place during the past twelve months are eligible to receive the award.

Application Deadline, Cost, and Acknowledgement

The application is due March 20, 2020. All award recipients will be formally notified April 20, 2020. Awardees will be recognized at the 2020 Utah Worksite Wellness Conference Awards Luncheon on May 21, at the Hilton Downtown SLC. A media release will be provided in your award packet for use with your local media.

The cost to apply is $80. This includes one complimentary lunch. Lunch will also be included if you are a conference attendee. Additional lunches for the award luncheon may be purchased prior to the conference date.

What are the Different Award Levels?

The evaluation process uses an assessment tool designed to help employer assess whether they have implemented evidence-based health promotion interventions or strategies in their workplace.

Questions are scored based on good, better, and best practices and strategies.

The UWWC’s Healthy Worksite Award allows companies to qualify for bronze, silver, gold or platinum level recognition based on their initial assessment score. The four achievement levels, in rank order (highest to lowest), are:

- **Platinum** represents the pinnacle of results-oriented worksite wellness programming. The Platinum Award is granted to organizations forging new ground by linking health promotion objectives to business outcomes. Application scores between 90-100 will earn the platinum level award.
• **Gold** recognizes organizations developing comprehensive programs producing results. These programs are a strategic and integral part of the business. Application scores between 80-89 will earn the gold level award.

• **Silver** recognizes organizations expanding programming and aligning their efforts with the organization’s priorities. Application scores between 70-79 will earn the silver level award.

• **Bronze** recognizes organizations meeting the minimum criteria by demonstrating a solid foundation for success. Application scores between 50-69 will earn the bronze level award.

**What is the Innovation Award?**

The purpose of the innovation award is to recognize employers who stand out for demonstrating and successfully implemented an innovative approach to some aspect of worksite wellness. This would demonstrate the value of creativity and flexibility in the resolution of workplace productivity and health promotion. The innovation award is based on company size and centered on 6 areas of wellness: physical, social, occupational, emotional, financial, and community.

The 2020 innovation award is for work done during the time-period **4/1/2019 – 3/31/2020**. A selection committee comprised of Worksite Health Promotion professionals reviews and scores applications using the following criteria:

- Is the initiative a new or improved take on an existing idea?
- Did the program lead to a larger initiative?
- Did the program/initiative show positive impact in terms of improvement in one or more of the following: engagement, injury rate, workers compensation claims, behavior change, health risk, absenteeism, productivity, employee satisfaction or other variables?
- Was there a positive, long-term change because of the initiative?
- Was the program/initiative evidence-based? Was the program measureable?

**Required:** Please submit worksite wellness documents (worksite policies, mission statement, pictures, etc.) that supports your application to: [uwwcawards@gmail.com](mailto:uwwcawards@gmail.com)